

OXFORD, NORTH CAROLINA
November 15, 2021

The Members of the Honorable Board of Commissioners of Granville County, North Carolina met in a regular meeting on Monday, November 15, 2021 at 7:00 p.m. in the Auditorium, Granville Expo and Convention Center, 4185 US Highway 15 South, Oxford.

Present via Zoom were:

- Chair:** Sue Hinman
- Commissioners:** Tony W. Cozart Jimmy Gooch
Zelodis Jay Timothy Karan
Russ May David T. Smith
- County Manager:** Michael S. Felts
Assistant County Manager: Korena Weichel
County Attorney: James C. Wrenn, Jr
- News Reporters:** Shawn Taylor – *Butner-Creedmoor News*
David Murray – *Oxford Public Ledger*

MEETING CALLED TO ORDER

At 7:00 p.m., Chair Sue Hinman called the meeting to order and recognized Dr. Dorwin Howard for the invocation. Chair Hinman led the Pledge of Allegiance.

CONSENT AGENDA APPROVED

Upon a motion by Commissioner Tony W. Cozart, seconded by Commissioner Zelodis Jay, and unanimously carried, the Board approved the consent agenda as follows:

- (A) Approved the Summary of Contingency and Use of Fund Balance report that showed the following balances:
- | | | |
|--|----|-----------|
| General Contingency Balance | \$ | 51,450 |
| School Bond D/S Contingency | \$ | 100,000 |
| Environmental Disaster Contingency | \$ | 10,000 |
| General Fund Appropriated Fund Balance | \$ | 7,051,008 |
- (B) Approved the Tax Refunds, Releases and Write-offs as follows:
- | | | | |
|---------------------------|-----------------|----|------------|
| Refunds | September 2021: | \$ | 2,462.16 |
| Releases | September 2021: | \$ | 355,777.81 |
| Write-offs (\$2 and less) | September 2021: | \$ | 23.66 |
| Refunds | October 2021: | \$ | 7,524.55 |
| Releases | October 2021: | \$ | 4,030.94 |
| Write-offs (\$2 and less) | October 2021: | \$ | 2.73 |
- (C) Approved the Minutes of the July 6, 2021 Regular Meeting.

BOARD APPROVED AUTHORIZING GRANT APPLICATION FOR VANCE-GRANVILLE COMMUNITY COLLEGE FOR AN APPLIED TECHNICAL CENTER FOR ADVANCED MANUFACTURING IN THE TRIANGLE NORTH GRANVILLE SITE

Chair Hinman announced that Dr. Rachel Desmarais, Vance-Granville Community College (VGCC) President, was present to provide information about a proposed Applied Technical Center for Advanced Manufacturing in the Triangle North Granville site.

Dr. Desmarais came forward and thanked the Board for the opportunity to speak. She pointed out that some of the VGCC Board of Trustees were in attendance. She then said that VGCC would like to pursue American Recovery Program Act (ARPA) funding to build an Applied Technical Center for Advanced Manufacturing in Triangle North Granville. She said there is a construction grant opportunity for the Economic Adjustment Act (EAA) Program facilitated by the Department of Commerce through the Economic Development Administration (EDA). The purpose of the grant is to help communities plan, build, and innovate to put Americans back to work based on local needs and will pay 80% of construction costs that qualify up to \$5 million. She asked Granville County to support their application for grant dollars to build an Advanced Manufacturing Center preferably in Triangle North Granville Park. An Advanced Manufacturing Center will support the economic development efforts for recruiting and retention. She reviewed programs that will be at the center. She asked for an appropriate site in the park, a commitment to a 20% grant match, and a commitment to annual operations costs that Granville County now does. She reviewed three options of building sizes and the associated costs.

County Manager noted that the Economic Development Advisory Board, Economic Development Director and he recommend authorizing VGCC to develop an application and for the County Manager to provide a letter of support acknowledging the intent to provide the grant match.

Clarification was made that the rolling deadline is in March and that the application and a letter of support by an authorized person stating that the grant match will be provided as well as any costs above the grant award needs to be done now. County Manager Felts noted that he recommended the 60,000 square foot facility for a number of reasons and the 60,000 square foot facility will require additional contribution from the County. He said that other opportunities for grants will be explored. The 45,000 square foot facility will require an

estimated \$1.16 million county investment and the 60,000 square foot facility will require up to \$3.2 million county investment.

Commissioner Russ May made a motion for the Board to look at this matter at a later date to access more information due to the financial commitment. He said this would just be a delay as he needed more information. The motion died for a lack of a second.

Commissioner David T. Smith made a motion to accept the recommendation of the Economic Development Advisory Board, Economic Development Director, County Manager and VGCC President to accept and move forward with the application and to authorize the County Manager to do what needs to be done to move this project forward.

Commissioner May asked if the motion included \$1.2 million or \$3.2 million dollars.

Commissioner Smith said it included the 20% grant match for the building to be determined by staff.

Commissioner Zelodis Jay seconded the motion.

Commissioner Gooch asked for clarification of the size of the building.

Chair Hinman said it could be either building.

Commissioner Smith said at this point it could be either or since this is the application and asked for clarification from the County Attorney.

County Attorney Wrenn said when you apply for a grant like this you are saying you support the grant and that the money is available for the grant match. He said if something happened and you did not have the funds for the project, there is still time to pull the plug on the project. He said this is an indication of support and indication that it is your intent to appropriate the funding.

County Manager Felts said that if the Board can clarify which size building they want to pursue then more information can be brought back at the December meeting with more details. He said an allocation item will come later, but at this time we need to know the intent of what the Board wants to do and that this project will be supported by Granville County. He said that if you say you have funds and then reject the grant, it can affect your chance at future grant opportunities.

Commissioner Karan talked about the need for a training facility from an economic development standpoint to get people trained with specific skill sets and to get the first building in the Triangle North Granville site.

Commissioner Cozart said he was excited about the opportunity, supports it, and hopes the project moves forward.

When Chair Hinman called for a vote on the motion, it passed by a vote of 6-1 (May cast the nay vote) to approve authorizing Vance-Granville Community College to develop and submit a grant application for a proposed Applied Technical Center for Advanced Manufacturing in the Triangle North Granville site, and authorized the County Manager to provide a letter of support acknowledging Granville County's intent to provide required grant matching funds for the project

PUBLIC COMMENTS

No one signed up for public comments.

BOARD APPROVED REVISED PLAN 5 REDISTRICTING MAP AND THE ASSOCIATED RESOLUTION

Chair Hinman said the next item was to provide an update on redistricting efforts to date and to take any remaining actions necessary to complete the Granville County redistricting process.

County Manager Felts gave background information on the redistricting matter. The Granville County Board of Commissioners and the Board of Education jointly engaged the services of Brooks, Pierce, McLendon, Humphrey & Leonard, L.L.P. to assist the boards with the required redistricting process. The Boards held joint meetings on August 25th, October 27th, and November 8th, 2021, to review the process and to request changes to the proposed maps. During the October 27th meeting the Boards agreed to use Plan 3 as a base map and several members requested changes to the map. While many of the requested changes could not be accommodated due to the need to comply with the Federal and State laws governing the redistricting process, the changes that could be implemented were presented with the revised Plan 5 map. During the November 8th meeting, both boards approved only making adjustments to voting districts that retained full census blocks. This allows the use of census data to fully support the associated statistical information for each of the voting districts and the overall district map. A copy of the revised Plan 5 that was presented at the November 8th meeting with no adjustments since that meeting was included in the agenda packet and a copy of the required resolution and district descriptions was provided to the Board.

County Manager Felts stated that the map presented meets federal, state and local laws and guidelines. In order to meet the November 17th, the recommendation was for the Board to approve the revised Plan 5 map and associated district descriptions and resolution.

Chair Hinman noted that everyone was not happy with the lines, but in order to stay within the census blocks, some changes could not be made. Board members made comments and talked about the redistricting map and process to get to this point. It was noted that next time the Board would like more time to review the maps when they come from the demographer.

Upon a motion by Commissioner Tony W. Cozart, seconded by Commissioner Jimmy Gooch, and unanimously carried, the Board approved the revised Plan 5 map and the *Resolution Finding Substantial Inequality of Existing Districts and Adopting New Election District Boundaries* as follows:

**RESOLUTION FINDING SUBSTANTIAL INEQUALITY OF EXISTING DISTRICTS
AND ADOPTING NEW ELECTION DISTRICT BOUNDARIES**

WHEREAS, the Granville County Board of Commissioners includes seven members; and

WHEREAS, the Granville County Board of Commissioners members are elected from seven districts; and

WHEREAS, the seven election districts are subject to the constitutional and statutory requirement of one-person, one-vote; and

WHEREAS, the seven election districts are subject to the requirements of Section 2 of the Voting Rights Act of 1965; and

WHEREAS, the Board of Commissioners has recently received and reviewed the population of the districts as determined by the 2020 federal census with the relevant prison populations being excluded; and

WHEREAS, the Board of Commissioners has determined that the populations of the districts are out of balance and that the boundaries of the districts need to be altered to provide equal representation; and

WHEREAS, the Board of Commissioners is authorized and required by North Carolina General Statutes § 153A-22 to revise its district boundaries to correct population imbalances shown by a federal census; and

WHEREAS, at a public session held on August 25, 2021, the Board of Commissioners and Board of Education met with legal counsel to discuss the existing district boundaries and possible revisions to the existing district boundaries for the districts to be legally compliant; and

WHEREAS, at a public session held on October 27, 2021, legal counsel presented the Board of Commissioners and Board of Education with two alternative maps of revised districts and the Board of Commissioners and

Board of Education reviewed the draft maps and provided instruction to legal counsel on changes to be made;

WHEREAS, at a public session held on November 8, 2021, the Board of Commissioners and Board of Education considered the draft map labeled Plan 5;

WHEREAS, the census block information associated with Plan 5 demonstrates that the revised district boundaries are in compliance with the constitutional and statutory requirement of one-person, one-vote, and with the requirements of Section 2 of the Voting Rights Act of 1965; and

NOW, THEREFORE, BE IT RESOLVED by the Granville County Board of Commissioners as follows:

1. The Board of Commissioners finds as a fact, based on the population numbers in **Exhibit A**, that there is substantial inequality of population in the existing districts from which its members are nominated and elected such that revising the district boundaries is required by North Carolina General Statutes § 153A-22.

2. Plan 5 was prepared from United States Census Bureau maps and the boundaries of the Plan 5 have been drawn to follow census block lines as depicted in **Exhibit B**. A list of the census blocks in each district under the Plan 5 is attached as **Exhibit C** for reference and to resolve any issue that might arise concerning the boundaries of the districts.

3. The population and demographic statistics associated with Plan 5 are presented in **Exhibit D**.

4. The new district boundaries shall be used for the next election of members of the Board of Commissioners and for each subsequent election until the boundaries are altered according to law.

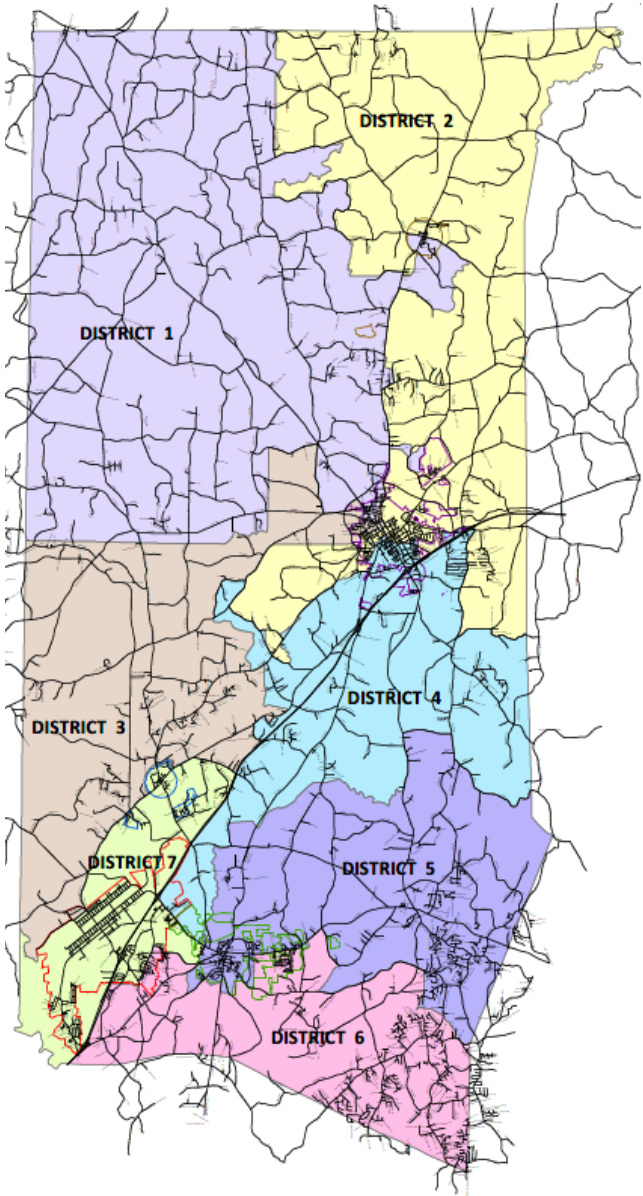
5. A copy of this resolution and the maps showing the district boundaries shall be retained in the office of the Clerk to the Board.

6. As required by Section 153A-22(f) of the General Statutes, a certified copy of this resolution shall be provided to the Secretary of State, the Granville County Register of Deeds, and the Granville County Board of Elections. In addition, maps and information about the new district boundaries shall be provided to the Granville County Board of Elections with the request that the board notify residents of Granville County of changes in the districts in which they vote.

ADOPTED this the 15th day of November, 2021

EXHIBIT A

Statistics for Existing Districts



Row Labels	Prison Adjusted Population	% All Black (18+)
1	7,705	47.0%
2	7,776	24.6%
3	5,181	36.0%
4	8,049	54.1%
5	9,962	22.9%
6	10,265	15.4%
7	8,935	30.2%
Total	57,873	32.0%

EXHIBIT B

Plan 5

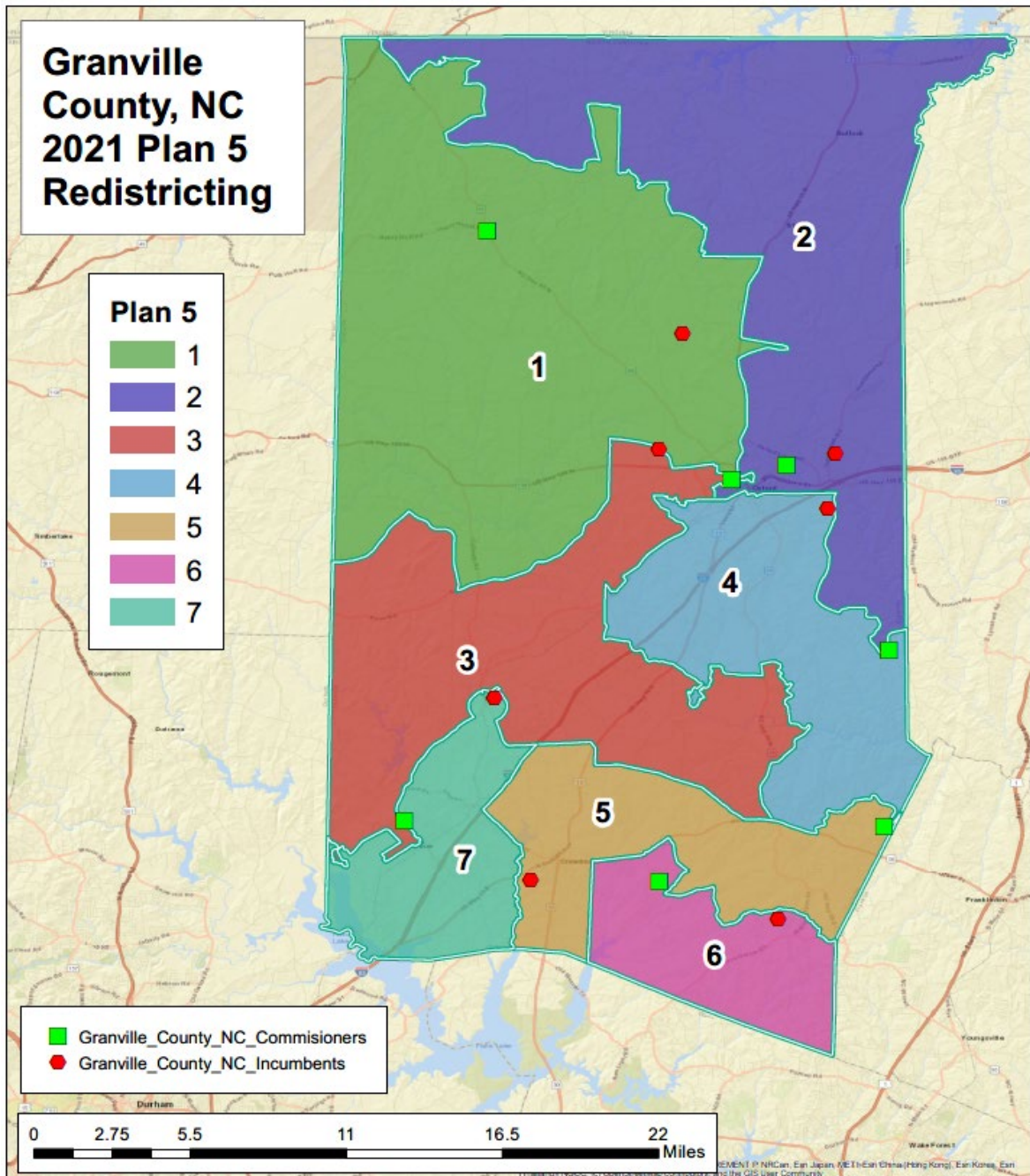


EXHIBIT C

District 1: Census Blocks

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370779701021047	370779701012064	370779707012006	370779701022056
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District 2: Census Blocks

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District 3: Census Blocks

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District 4: Census Blocks

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District 5: Census Blocks

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District 6: Census Blocks

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District 7: Census Blocks

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District	Total Population	% All Black VAP
1	7,874	47.8%
2	8,385	25.2%
3	8,489	34.6%
4	8,042	50.2%
5	8,625	23.8%
6	8,025	14.8%
7	8,433	26.7%
Grand Total	57,873	

BOARD APPROVED ADDITIONAL SOCIAL SERVICES STAFF FOR THE SATELLITE OFFICE IN BUTNER/CREEDMOOR AREA

County Manager Felts and Social Services Director Adonica Hampton explained the need for additional staff needed for the new satellite Social Services office in Dutch Village Shopping Center off Highway 56 in Butner. The move to the satellite office is anticipated to occur in late spring or early summer 2022. A new Administrative Supervisor position and two additional Processing Assistant III (Receptionist) positions.

Upon a motion by Commissioner Tony W. Cozart, seconded by Commissioner Timothy Karan, and unanimously carried, the Board approved an Administrative Supervisor and two (2) Processing Assistant III positions for the DSS Satellite Office with the local share of all three positions and operating cost of \$63,613 from fund balance and/or existing budget as available.

**BOARD APPROVED MSW LANDFILL FACILITY PLAN MODIFICATION
TASK ORDER #4**

Garrett & Moore, Inc. recommended a Facility Plan Modification for the entire footprint of the landfill property. Since the last facility plan in 2013, many changes have taken place it is believed that an updated plan is necessary to gain approval from the state on moving forward with landfill expansion.

Upon a motion by Commissioner Zelodis Jay, seconded by Commissioner Timothy Karan, and unanimously carried, the Board approved Task Order #4 with Garrett & Moore for MSW Landfill Facility Plan Modification at a cost not to exceed \$28,500.

**BOARD APPROVED MSW LANDFILL EXPANSION BIDDING AND
CONSTRUCTION DOCUMENTS TASK ORDER #5**

Chair Hinman said the next item was to consider approval of the bidding and construction documents for the MSW Landfill expansion.

Upon a motion by Commissioner Russ May, seconded by Commissioner Zelodis Jay, and unanimously carried, the Board approved Task Order #5 with Garrett & Moore for Landfill Expansion bidding and construction documents and bidding services at a cost not to exceed \$35,700.

**BOARD APPROVED LEACHATE TANK NO. 2 BIDDING AND
CONSTRUCTION DOCUMENTS TASK ORDER #6**

Garrett and Moore and staff recommended an additional leachate tank for the MSW Landfill expansion. Early on, leachate management is extremely difficult due to “ponding” of stormwater and lack of trash in filling in that void. The new leachate tank will be placed near the existing tank.

Upon a motion by Commissioner David T. Smith, seconded by Commissioner Jimmy Gooch, and unanimously carried, the Board approved Task Order #6 with Garrett & Moore for Leachate Tank #2 for construction bid documents and bidding services at a cost not to exceed \$38,400.

**BOARD APPOINTED DAVID MELHADO TO THE CREEDMOOR BOARD OF
ADJUSTMENT - EXTRATERRITORIAL MEMBER**

Upon a motion by Commissioner Russ May, seconded by Commissioner Tony W. Cozart, and unanimously carried, the Board appointed David Melhado to the Creedmoor Board of Adjustment as an extraterritorial member.

BOARD MADE APPOINTMENTS TO THE REGION 4 REGIONAL BOARD OF VAYA HEALTH

Vaya Health LME/MCO county alignments include 31 counties across North Carolina. To develop a governance structure that allows for all member units to have a voice in the governance of Vaya Health, four regions have been established. Granville County is included in region 4. Region 4 also includes Franklin; Vance; Person; Caswell; Alamance; Chatham; and Stokes counties. The Board of County Commissioners for each county within the designated region shall appoint up to two members to the Regional Board, one of whom must be an elected County Commissioner and one of whom may be either a County Commissioner, County Manager, Department of Social Services Director, Public Health Director, or Law Enforcement Representative. The Regional Boards shall meet at least quarterly. Each of the four Regional Boards shall appoint two of its members to serve on the Governing Board for an initial term not to exceed three years.

Upon a motion by Commissioner Timothy Karan, seconded by Commissioner Jimmy Gooch, and unanimously carried, the Board appointed Commissioner Russ May and Granville-Vance Health Director Lisa Harrison to the Region 4 Regional Board of Vaya Health.

BOARD APPROVED INCREASE TO PART-TIME HOURLY RATES AND ADOPTED PART-TIME PAY SCHEDULE

Chair Hinman said the next item was to consider an increase in hourly rates for part-time employees and the adoption of a standardized Part-Time Pay Schedule.

County Manager Felts explained the difficulty of finding part-time workers due to the tight labor market. He noted that part-time pay was not included in the recent pay study. County administration and human resources staff performed an analysis both from a market standpoint (determining competitiveness with public and private sector employers) and from a standardization standpoint (to ensure pay rates were consistently applied across departments). The findings were as anticipated. First, Granville County's part-time pay rates have fallen behind in the market and secondly, part-time pay rates were applied inconsistently across departments without an identifiable difference in employee duties and responsibilities.

Commissioner Smith said that due to the job responsibilities and training he would like to see the Bailiff's pay rate increased to \$13.00 an hour.

County Manager Felts noted that the bailiff position is difficult to classify, but that change could be made.

Commissioner Smith said he would a motion to approve the recommendation in the agenda packet with the change to \$13.00 an hour for the bailiffs.

Commissioner May pointed out the training and certification for the bailiffs and asked Commissioner Smith to consider amending the motion to \$13.50 or \$14.00 an hour for them.

Commissioner Smith amended his motion with the change to \$13.50 an hour for the bailiffs under the Specialty category and Commissioner May seconded the motion.

After clarification, Chair Hinman called on a vote on the motion and it passed unanimously to adopt the following Part-Time Pay Schedule and increase hourly pay rates for current employees holding applicable positions with the pay date of December 17, 2021, with funding from fund balance for remaining months of fiscal year 2021-2022.

Granville County
PART-TIME PAY SCHEDULE
Adopted November 15, 2021

Category/Department	Position	Pay Cycle	Hourly Rate
Seasonal			
Parks & Grounds	Seasonal Grounds Maintenance	Bi-Weekly	11.00
Manual Labor			
Animal Control	Shelter Attendant	Bi-Weekly	12.00
Facility Maintenance	Janitorial Services	Bi-Weekly	12.00
Library	Library Substitutes	Bi-Weekly	12.00
Library	Transit Driver	Bi-Weekly	12.00
Parks & Grounds	Grounds Maintenance	Bi-Weekly	12.00
Senior Services	Custodians	Bi-Weekly	12.00
Solid Waste	Landfill Clerk	Bi-Weekly	12.00
Solid Waste	Weighmaster	Bi-Weekly	12.00
Administrative			
4-H Program	Program Assistant	Bi-Weekly	13.00
Cooperative Extension	Office Support	Bi-Weekly	13.00
Library	Circulation Clerk	Bi-Weekly	13.00
Senior Services	Nutrition Site Manager	Bi-Weekly	13.00
Senior Services	SHIIP Counselor	Bi-Weekly	13.00
Managerial			
Library	Branch Manager	Bi-Weekly	15.00
Specialty			
Sheriff's Office	Bailiff	Bi-Weekly	13.50
Senior Services	Certified Nursing Assistant (CNA)	Bi-Weekly	14.00
Senior Services	Registered Nurse	Bi-Weekly	16.00
Solid Waste	Landfill Clerk – Weekend Rate	Bi-Weekly	18.75

BOARD APPROVED FENCE REPLACEMENT AT WILTON TOWER SITE

County Manager Felts asked to add an item to the agenda that came to his attention before the Board meeting. He said that the maintenance and security of the Wilton tower site belongs to Granville County and the site has a slat fence that needs replacing with safe and secure fencing. The following quotes were received from three vendors:

Big Jerry's Fencing	\$13,661
Dickerson's Fencing	\$17,545
Abbott's Fencing	\$26,990

County Manager Felts said that with supply issues as they are, the low bid quote will have to be verified to see if it is still valid, so he asked for approval of a price not to exceed up to \$16,000 to replace the fence. When asked, he said this would not qualify for 911 funds.

Upon a motion by Commissioner Russ May, seconded by Commissioner Tony W. Cozart, and unanimously carried, the Board approved contracting with Big Jerry's Fencing for the installation of fencing at the Wilton tower site at a cost not to exceed \$16,000.

PURCHASING ADJUSTMENTS DUE TO SUPPLY CHAIN ISSUES

County Manager Felts reported that County staff met at Camp Oak Hill for a Strategic Planning meeting on November 15th. He said at that meeting, supply chain issues were talked about and how it has affected purchasing and how the County does business. He noted that computer replacements will have to be done as a bulk order from November 15 to December 15 instead of by department as in the past.

BREAK

At 7:57 p.m., Chair Hinman called for a break. The meeting resumed at 8:06 p.m.

BOARD APPROVED SERVICE EXPANSIONS FOR ELECTIONS, ANIMAL CONTROL, SHERIFF'S OFFICE, DETENTION CENTER AND EMERGENCY COMMUNICATIONS

County Manager Felts explained that during the fiscal year 2021-2022 budget process, the Board requested several department service expansion requests to be brought back to them for consideration. Several of these items were presented to the Board during their regular meetings in September and October 2021. He then reviewed the summary of items below with the expenditure cost estimates for the remainder of fiscal year 2021-2022 and general description and made comments.

Dept.	Title	FY 21-22 Est. Costs	Comments
Elections	Overtime For One-Stop Workers	\$13,000	Poll workers & One-Stop workers are difficult to recruit and allowing existing workers to work additional hours and receiving OT pay would help efforts. (Annual cost est. = \$26,000)
Animal Control	1 dedicated A/C sworn LE officer	\$71,146	This Sheriff's deputy would be assigned to A/C and would assist them daily. Recurring costs total \$56,945 and anticipated one-time costs total 42,673.
Animal Control	2 Animal Control officers	\$95,239	Recurring salary & benefit costs are estimated at \$50,239 for each position and one-time operational costs are estimated at \$45,000 (primarily new vehicle)
Sheriff's Office	Approved 2 positions to be effective Jan. 16, 2022	In current Budget	The Sheriff's Office requested 8 deputy positions during the budget and the Board approved 2 positions which would become effective Jan. 16, 2022. Additional annual costs for 1 deputy are estimated at \$53,846.
Detention Center	2 detention officers	\$54,631	Salary, benefits, and equipment for 2 officers is estimated at \$109,262 and it is anticipated that 50% of their costs can be offset by Federal Inmate Housing revenue. 2 of the 4 positions requested were approved with the budget.
Detention Center	1 Operations Sergeant	\$30,329	Salary, benefits, and equipment for 1 operations sergeant is estimated at \$60,658 and it is anticipated that 50% of the cost can be offset by Federal Inmate Housing revenue. 1 of the 2 positions requested were approved with the budget.
Emergency Communications	\$175/mo. Training Supplement	\$3,150	Emergency Communications would offer trainers an additional \$175.00 a month while they are training new hires. This averages out to roughly an extra \$1 per hour.
Emergency Communications	2 new TC positions	\$49,468	4 new positions would allow 1 new TC per 12-hour shift; however, the request is for 2 new TC positions which would work across 2 shifts each. Funding required. Annual recurring costs are anticipated to be \$98,936 for 2 positions.

County Manager Felts noted that with the housing of federal inmates, the cost could be net-zero for the Detention Center service expansion.

Board members discussed the service expansions, asked questions about funding sources, and made adjustments to the list. After discussion and a recap of changes, the Board voted on the matter.

Upon a motion by Commissioner David T. Smith, seconded by Commissioner Tony W. Cozart, and unanimously carried, the Board approved the following service expansions:

- **Elections** - Approved overtime pay for one-stop workers at an estimated cost of \$13,000 for fiscal year 2021-2022
- **Animal Control** - Approved funding for one (1) new Animal Control Officer and one (1) dedicated sworn law enforcement officer position in the Sheriff's Office to be dedicated to Animal Control effective January 16, 2022 and approved an additional Animal Control Officer effective July 16, 2022 in the fiscal year 2022-2023 continuation

budget. (The budget for the sworn LE officer is included in the Sheriff's current fiscal year 2021-2022 budget.)

- **Sheriff's Office** - Confirmed funding for two (2) Law Enforcement Officers and directed one (1) of which will be a dedicated sworn law enforcement officer position in the Sheriff's Office for Animal Control effective January 16, 2022, and approved an additional Law Enforcement Officer effective July 16, 2022 in the fiscal year 2022-2023 continuation budget.
- **Detention Center** - Approved two (2) new Detention Officers and one (1) Operations Sergeant to be effective on or after January 16, 2022
- **Emergency Communications** - Approved a training supplement of \$175/month for Emergency Communications trainers while training new hires and approved two (2) new telecommunicator positions to be effective on or after January 16, 2022

BOARD PRESENTATIONS

Commissioner Karan said he had a weighty topic to talk about and asked for an open dialogue about the overreach of the federal government regarding the vaccine mandates for businesses with over 100 employees that would include Granville County. He said he reached out to North Carolina Secretary of Labor Josh Dobson regarding the matter to stop the overreach. He said he had prepared a resolution and wanted to see if the Board would take a stand against a vaccination mandate. At this point, discussion ensued.

Commissioner Karan said he would like to poll the Board to see what can be done as the Board of Education has made masks optional for those vaccinated. He said he is a firm believer of the vaccines, but not the mandates, and wanted to publicly announce that he is against the vaccination mandate.

Board members made comments and shared differing opinions. Chair Hinman asked the County Attorney for clarification.

County Attorney Wrenn said that if there is an OSHA mandate, Granville County will have to comply.

Discussion continued and Chair Hinman asked if the Board wanted to vote on the resolution.

Commissioner Karan read part of a draft resolution against the COVID vaccine mandates.

Commissioner Gooch asked for further consideration of the matter at a later date after gathering more data.

Commissioner Karan said he wanted to have open dialogue and discussion about the matter, and he said his stance was clear. He said he appreciated each Board member and

thanked Chair Hinman for her leadership this past year. He also thanked the Board for their work on the redistricting maps noting that his district had gotten up to 10,000 or so people since the last redistricting process.

Commissioner Gooch said he appreciated each Board member and that he believed the Board needs to look at all sides regarding the vaccine mandates before making a decision. He thanked the County Manager and staff for providing information for the Board to make decisions and wished everyone a Happy Thanksgiving.

Commissioner Jay thanked Chair Hinman for her work this past year and thanked the County Manager and staff for the work on the Strategic Plan at Camp Oak Hill. He also thanked the County Manager and staff for work during COVID and for keeping the County moving forward. He wished everyone a Happy Thanksgiving and noted that his birthday is on Thanksgiving.

Commissioner Smith thanked Chair Hinman for her leadership this past year to keep the Board in line. He mentioned his new district lines from Oxford to Wolf Pit Road, Virgilina.

DURING PRESENTATIONS, THE BOARD APPROVED A PROCLAMATION FOR MAYOR JANET PARROTT

Commissioner Smith stated that Mayor Janet Parrott will be retiring after 42 years as Mayor of Stovall, noting that she is probably the longest-serving mayor in North Carolina. He then requested a Proclamation of Appreciation to honor her for her service.

Upon a motion by Commissioner David T. Smith, seconded by Commissioner Zelodis Jay, and unanimously carried, the Board approved a proclamation in honor of Mayor Janet Stovall to be presented at a later date.

PRESENTATIONS CONTINUE

Commissioner Cozart thanked Chair Hinman for her leadership this past year. He commended Commissioner Karan for bringing up the COVID vaccine mandate matter for the Board to talk about, noting that not all issues are easy to talk about but the Board works well together. He talked about generosities shown during COVID and mentioned a young man that came forward and paid for his groceries recently, noting that he is proud of people coming together at times such as now. He announced that Franklin-Vance Warren has surplus buses for sale if any group is interested.

Commissioner May thanked Commissioner Hinman for her leadership this past year during his first year as a commissioner. He said he is glad the Board can have discussions and

agree to disagree and still work together, noting that he agreed with Commissioner Karan about vaccine mandates. Commissioner May said he lost a large portion of his district during the redistricting process. He said he is honored to serve Granville County and its people. He wished everyone a Happy Thanksgiving and thanked Clerk Weary for her work on the Board.

Chair Hinman said she was leery of being the chair this year, but with everyone working together and pushing her forward she had a great year with “her guys” (the other six commissioners) that had her back. She wished everyone a Happy Thanksgiving. She announced that ACIM does not have any meat to give away for Thanksgiving due to a problem with distribution and asked for prayers for those that need help with food. She wished Commissioner Jay a happy birthday.

CLOSED SESSION

Upon a motion by Commissioner Russ May, seconded by Commissioner Zelodis Jay, and unanimously carried, the Board went into closed session as allowed by G.S. 143-318.11(a)(3) and (6) to consult with an attorney employed or retained by the public body in order to preserve the attorney-client privilege between the attorney and the public body, which privilege is hereby acknowledged; and to consider the qualifications, competence, performance, character, fitness, conditions of appointment, or conditions of initial employment of an individual public officer or employee or prospective public officer or employee.

Upon a motion by Commissioner Jimmy Gooch, seconded by Commissioner Zelodis Jay, and unanimously carried, the Board returned to regular session.

COMMISSIONERS ADJOURN

Upon a motion by Commissioner Zelodis Jay, seconded by Commissioner Tony W. Cozart, and unanimously carried, the Board adjourned at 11:23 p.m.

Respectfully submitted,
Debra A. Weary, NCMCC, CMC
Clerk to the Board